

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforestca.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983043100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision		
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay						
1.		City Clerk	Administrative Specialist		53,520	69,588	3,549	140	3,626	0	2 @ 62	0	236	0	1,769
2.		City Clerk	Administrative Specialist		53,520	69,588	39,091	367	0	0	2 @ 62	0	2,730	0	7,153
3.		City Clerk	Assistant City Clerk		65,220	84,780	76,672	4,390	0	800	2 @ 55	0	7,525	0	7,382
4.		City Clerk	City Clerk		106,860	138,924	123,217	0	0	5,738	2 @ 55	0	12,094	0	13,381
5.		City Clerk	Records Specialist		48,492	63,036	62,209	89	0	2,739	2 @ 55	0	6,106	0	14,958
6.		City Clerk	Records Specialist		48,492	63,036	52,753	204	0	800	2 @ 62	0	3,649	0	7,785
7.	Y	City Council	Mayor	101	8,448	8,448	6,173	0	0	0	N/A	0	0	110	0
8.	Y	City Council	Mayor Pro Tem	102	8,448	8,448	2,333	0	0	0	2 @ 62	0	583	30	0
9.	Y	City Council	City Council Member	103	8,448	8,448	8,448	0	0	0	N/A	0	0	30	0
10.	Y	City Council	City Council Member	104	8,448	8,448	8,448	0	0	0	N/A	0	0	0	0
11.	Y	City Council	City Council Member	105	8,448	8,448	8,448	0	0	0	2 @ 55	0	829	0	0
12.	Y	City Council	City Council Member		8,448	8,448	8,448	0	0	0	2 @ 62	0	420	0	0
13.		City Manager	Assistant City Manager		162,600	211,380	205,901	0	12,195	10,731	2 @ 55	0	20,209	0	15,893
14.		City Manager	Assistant to the CM		94,452	122,784	39,457	0	6,879	1,551	2 @ 62	0	2,627	0	7,606
15.		City Manager	Assistant to the CM		94,452	122,784	34,651	0	0	1,034	2 @ 55	0	3,401	0	1,944
16.		City Manager	City Manager		230,000	230,000	233,291	0	9,120	20,581	2 @ 55	0	22,897	9,200	15,893
17.		City Manager	Executive Assistant		65,220	84,780	76,376	0	0	1,100	2 @ 55	0	7,496	0	15,893
18.		City Manager	Intern		27,518	36,878	7,179	0	0	0	N/A	0	0	93	0
19.		Community Development	Administrative Specialist		53,520	69,588	65,472	7,330	0	800	2 @ 62	0	4,526	0	11,245
20.		Community Development	Assistant Director of Community Developr		123,924	161,112	155,197	0	0	3,800	2 @ 55	0	15,233	0	20,593
21.		Community Development	Associate Planner		70,224	91,296	91,296	0	0	9,689	2 @ 55	0	8,961	0	19,928
22.		Community Development	Associate Planner		70,224	91,296	72,805	0	74	900	2 @ 62	0	5,032	0	7,188
23.		Community Development	Code Enforcement Officer		60,564	78,732	65,186	184	0	800	2 @ 62	0	4,504	0	14,574
24.		Community Development	Code Enforcement Officer		60,564	78,732	76,684	1,236	0	1,229	2 @ 55	0	7,527	0	20,593
25.		Community Development	Code Enforcement Supervisor		73,788	95,916	93,077	0	3,486	1,373	2 @ 55	0	9,136	0	20,593
26.		Community Development	Director of Community Development		143,724	186,840	181,987	0	21,019	9,841	2 @ 55	0	17,862	0	19,928
27.		Community Development	Intern		27,518	36,878	9,572	0	0	0	N/A	0	0	124	0
28.		Community Development	Intern		27,518	36,878	900	0	0	0	N/A	0	0	12	0
29.		Community Development	Management Analyst		70,224	91,296	72,195	0	128	672	2 @ 62	0	4,984	0	14,958
30.		Community Development	Planning Commissioner		2,832	2,832	1,180	0	0	0	N/A	0	0	15	0
31.		Community Development	Planning Commissioner		2,832	2,832	1,239	0	0	0	N/A	0	0	16	0
32.		Community Development	Planning Commissioner		2,832	2,832	1,180	0	0	0	N/A	0	0	15	0
33.		Community Development	Planning Commissioner		2,832	2,832	1,298	0	0	0	N/A	0	0	17	0
34.		Community Development	Planning Commissioner		2,832	2,832	1,298	0	0	0	N/A	0	0	17	0
35.		Community Development	Records Specialist		48,492	63,036	698	0	0	0	N/A	0	0	9	0
36.		Community Development	Records Specialist		48,492	63,036	10,512	0	0	0	N/A	0	0	137	0
37.		Community Development	Senior Building Permit Technician		56,232	73,104	71,033	157	0	1,100	2 @ 55	0	6,972	0	14,958
38.		Community Development	Senior Planner		83,484	108,528	99,981	0	750	800	2 @ 62	0	6,909	0	21,142
39.		Community Development	Senior Planner		83,484	108,528	99,710	0	4,070	3,000	2 @ 55	0	9,787	0	7,785
40.		Community Services	Administrative Specialist		53,520	69,588	61,912	0	0	2,151	2 @ 55	0	6,077	0	15,470
41.		Community Services	Director of Community Services		133,452	173,496	168,992	0	0	8,247	2 @ 55	0	16,587	0	0
42.		Community Services	Facilities Maintenance Specialist		50,952	66,228	64,509	0	3,637	1,170	2 @ 55	0	6,332	0	19,928
43.		Community Services	Management Analyst		70,224	91,296	74,034	0	35	800	2 @ 62	0	5,117	0	7,996
44.		Community Services	Parks + Recreation Commissioner		1,416	1,416	531	0	0	0	N/A	0	0	7	0
45.		Community Services	Parks + Recreation Commissioner		1,416	1,416	472	0	0	0	N/A	0	0	6	0
46.		Community Services	Parks + Recreation Commissioner		1,416	1,416	531	0	0	0	N/A	0	0	7	0

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay							
47.		Community Services	Parks + Recreation Commissioner		1,416	1,416	649	0	0	0	N/A	0	0	8	0
48.		Community Services	Parks + Recreation Commissioner		1,416	1,416	649	0	0	0	N/A	0	0	8	0
49.		Community Services	Recreation Coordinator		54,870	73,528	448	0	0	0	2 @ 62	0	30	0	0
50.		Community Services	Recreation Coordinator		54,870	73,528	4,168	0	0	0	N/A	0	0	54	0
51.		Community Services	Recreation Coordinator		54,870	73,528	28,103	0	0	0	2 @ 62	0	1,938	0	0
52.		Community Services	Recreation Coordinator		54,870	73,528	26,186	0	0	0	N/A	0	0	340	0
53.		Community Services	Recreation Coordinator		54,870	73,528	32,037	0	0	0	2 @ 62	0	2,209	0	0
54.		Community Services	Recreation Coordinator		54,870	73,528	12,218	0	0	100	N/A	0	0	159	0
55.		Community Services	Recreation Coordinator		54,870	73,528	18,056	0	0	0	N/A	0	0	235	0
56.		Community Services	Recreation Coordinator		54,870	73,528	8,741	0	0	0	N/A	0	0	114	0
57.		Community Services	Recreation Coordinator		54,870	73,528	4,221	0	0	0	N/A	0	0	55	0
58.		Community Services	Recreation Coordinator		54,870	73,528	17,487	0	0	0	N/A	0	0	227	0
59.		Community Services	Recreation Coordinator		54,870	73,528	33,153	0	0	0	2 @ 62	0	2,284	0	0
60.		Community Services	Recreation Leader		24,960	33,446	1,891	0	0	0	N/A	0	0	25	0
61.		Community Services	Recreation Leader		24,960	33,446	1,774	0	0	0	N/A	0	0	23	0
62.		Community Services	Recreation Leader		24,960	33,446	1,700	0	0	0	N/A	0	0	22	0
63.		Community Services	Recreation Leader		24,960	33,446	1,922	0	0	0	N/A	0	0	25	0
64.		Community Services	Recreation Leader		24,960	33,446	2,764	0	0	0	N/A	0	0	36	0
65.		Community Services	Recreation Leader		24,960	33,446	2,682	0	0	0	N/A	0	0	35	0
66.		Community Services	Recreation Leader		24,960	33,446	2,390	0	0	0	N/A	0	0	31	0
67.		Community Services	Recreation Leader		24,960	33,446	64	0	0	0	N/A	0	0	1	0
68.		Community Services	Recreation Leader		24,960	33,446	9,576	0	0	0	N/A	0	0	124	0
69.		Community Services	Recreation Leader		24,960	33,446	6,927	0	0	0	N/A	0	0	90	0
70.		Community Services	Recreation Leader		24,960	33,446	11,356	0	0	0	N/A	0	0	148	0
71.		Community Services	Recreation Leader		24,960	33,446	7,877	0	0	0	N/A	0	0	102	0
72.		Community Services	Recreation Leader		24,960	33,446	10,205	0	0	200	N/A	0	0	133	0
73.		Community Services	Recreation Leader		24,960	33,446	186	0	0	0	N/A	0	0	2	0
74.		Community Services	Recreation Leader		24,960	33,446	1,640	0	0	0	N/A	0	0	21	0
75.		Community Services	Recreation Leader		24,960	33,446	2,449	0	0	0	N/A	0	0	32	0
76.		Community Services	Recreation Leader		24,960	33,446	2,390	0	0	0	N/A	0	0	31	0
77.		Community Services	Recreation Leader		24,960	33,446	495	0	0	0	N/A	0	0	6	0
78.		Community Services	Recreation Leader		24,960	33,446	1,649	0	0	0	N/A	0	0	21	0
79.		Community Services	Recreation Leader		24,960	33,446	288	0	0	0	N/A	0	0	4	0
80.		Community Services	Recreation Leader		24,960	33,446	2,386	0	0	0	N/A	0	0	31	0
81.		Community Services	Recreation Leader		24,960	33,446	4,694	0	0	0	N/A	0	0	61	0
82.		Community Services	Recreation Leader		24,960	33,446	6,018	0	0	0	N/A	0	0	78	0
83.		Community Services	Recreation Leader		24,960	33,446	2,179	0	0	0	N/A	0	0	28	0
84.		Community Services	Recreation Leader		24,960	33,446	24	0	0	0	N/A	0	0	0	0
85.		Community Services	Recreation Leader		24,960	33,446	2,424	0	0	0	N/A	0	0	32	0
86.		Community Services	Recreation Leader		24,960	33,446	4,151	0	0	0	N/A	0	0	54	0
87.		Community Services	Recreation Leader		24,960	33,446	2,062	0	0	0	N/A	0	0	27	0
88.		Community Services	Recreation Leader		24,960	33,446	5,294	0	0	0	N/A	0	0	69	0
89.		Community Services	Recreation Leader		24,960	33,446	5,331	0	0	0	N/A	0	0	69	0
90.		Community Services	Recreation Leader		24,960	33,446	2,695	0	0	0	N/A	0	0	35	0
91.		Community Services	Recreation Leader		24,960	33,446	1,192	0	0	0	N/A	0	0	15	0
92.		Community Services	Recreation Leader		24,960	33,446	2,996	0	0	0	N/A	0	0	39	0

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							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay					
93.		Community Services	Recreation Leader		24,960	33,446	3,576	0	0	0	N/A	0	0	46	0
94.		Community Services	Recreation Leader		24,960	33,446	5,422	0	0	0	N/A	0	0	70	0
95.		Community Services	Recreation Leader		24,960	33,446	2,744	0	0	0	N/A	0	0	36	0
96.		Community Services	Recreation Leader		24,960	33,446	8,662	0	0	0	N/A	0	0	113	0
97.		Community Services	Recreation Leader		24,960	33,446	4,843	0	0	0	N/A	0	0	63	0
98.		Community Services	Recreation Leader		24,960	33,446	3,605	0	0	0	N/A	0	0	47	0
99.		Community Services	Recreation Leader		24,960	33,446	2,514	0	0	0	N/A	0	0	33	0
100.		Community Services	Recreation Leader		24,960	33,446	5,141	0	0	0	N/A	0	0	67	0
101.		Community Services	Recreation Leader		24,960	33,446	9,147	0	0	0	N/A	0	0	119	0
102.		Community Services	Recreation Leader		24,960	33,446	6,767	0	0	0	N/A	0	0	88	0
103.		Community Services	Recreation Leader		24,960	33,446	5,454	0	0	0	N/A	0	0	71	0
104.		Community Services	Recreation Leader		24,960	33,446	4,714	0	0	0	N/A	0	0	61	0
105.		Community Services	Recreation Leader		24,960	33,446	195	0	0	0	N/A	0	0	3	0
106.		Community Services	Recreation Leader		24,960	33,446	1,780	0	0	0	N/A	0	0	23	0
107.		Community Services	Recreation Leader		24,960	33,446	700	0	0	0	N/A	0	0	9	0
108.		Community Services	Recreation Leader		24,960	33,446	24	0	0	0	N/A	0	0	0	0
109.		Community Services	Recreation Leader		24,960	33,446	4,846	0	0	0	N/A	0	0	63	0
110.		Community Services	Recreation Leader		24,960	33,446	6,858	0	0	0	N/A	0	0	89	0
111.		Community Services	Recreation Leader		24,960	33,446	2,005	0	0	0	N/A	0	0	26	0
112.		Community Services	Recreation Leader		24,960	33,446	1,859	0	0	0	N/A	0	0	24	0
113.		Community Services	Recreation Leader		24,960	33,446	2,536	0	0	0	N/A	0	0	33	0
114.		Community Services	Recreation Leader		24,960	33,446	1,366	0	0	0	N/A	0	0	18	0
115.		Community Services	Recreation Leader		24,960	33,446	3,228	0	0	0	N/A	0	0	42	0
116.		Community Services	Recreation Leader		24,960	33,446	1,456	0	0	0	N/A	0	0	19	0
117.		Community Services	Recreation Leader		24,960	33,446	6,198	0	0	0	N/A	0	0	81	0
118.		Community Services	Recreation Leader		24,960	33,446	9,025	0	0	0	N/A	0	0	117	0
119.		Community Services	Recreation Leader		24,960	33,446	2,340	0	0	0	N/A	0	0	30	0
120.		Community Services	Recreation Manager		99,228	129,000	123,362	0	3,431	3,800	2 @ 55	0	12,108	0	2,941
121.		Community Services	Recreation Manager		99,228	129,000	106,390	0	1,192	3,800	2 @ 55	0	10,442	0	7,996
122.		Community Services	Recreation Specialist		33,446	44,824	6,031	0	0	0	N/A	0	0	78	0
123.		Community Services	Recreation Specialist		33,446	44,824	3,045	0	0	0	N/A	0	0	40	0
124.		Community Services	Recreation Specialist		33,446	44,824	6,262	0	0	0	N/A	0	0	81	0
125.		Community Services	Recreation Specialist		33,446	44,824	32	0	0	0	N/A	0	0	0	0
126.		Community Services	Recreation Specialist		33,446	44,824	5,060	0	0	0	N/A	0	0	66	0
127.		Community Services	Recreation Specialist		33,446	44,824	679	0	0	0	N/A	0	0	9	0
128.		Community Services	Recreation Specialist		33,446	44,824	482	0	0	0	N/A	0	0	6	0
129.		Community Services	Recreation Specialist		33,446	44,824	386	0	0	0	N/A	0	0	5	0
130.		Community Services	Recreation Specialist		33,446	44,824	3,500	0	0	0	N/A	0	0	45	0
131.		Community Services	Recreation Specialist		33,446	44,824	2,101	0	0	0	N/A	0	0	27	0
132.		Community Services	Recreation Specialist		33,446	44,824	84	0	0	0	N/A	0	0	1	0
133.		Community Services	Recreation Specialist		33,446	44,824	1,434	0	0	0	2 @ 62	0	99	0	0
134.		Community Services	Recreation Specialist		33,446	44,824	9,449	0	0	0	N/A	0	0	123	0
135.		Community Services	Recreation Specialist		33,446	44,824	7,694	0	0	0	2 @ 62	0	512	0	0
136.		Community Services	Recreation Specialist		33,446	44,824	7,986	0	0	0	N/A	0	0	104	0
137.		Community Services	Recreation Specialist		33,446	44,824	3,673	0	0	0	N/A	0	0	48	0
138.		Community Services	Recreation Specialist		33,446	44,824	15,375	0	0	0	N/A	0	0	200	0

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							Regular Pay	Overtime Pay							
139.		Community Services	Recreation Specialist		33,446	44,824	32	0	0	0	N/A	0	0	0	0
140.		Community Services	Recreation Specialist		33,446	44,824	5,965	0	0	0	N/A	0	0	78	0
141.		Community Services	Recreation Specialist		33,446	44,824	8,718	0	0	0	N/A	0	0	113	0
142.		Community Services	Recreation Specialist		33,446	44,824	15,185	0	0	0	N/A	0	0	197	0
143.		Community Services	Recreation Specialist		33,446	44,824	6,266	0	0	0	N/A	0	0	81	0
144.		Community Services	Recreation Specialist		33,446	44,824	13,563	0	0	0	N/A	0	0	176	0
145.		Community Services	Recreation Specialist		33,446	44,824	15,043	0	0	0	N/A	0	0	196	0
146.		Community Services	Recreation Specialist		33,446	44,824	11,392	0	0	0	N/A	0	0	148	0
147.		Community Services	Recreation Specialist		33,446	44,824	24,849	0	0	0	2 @ 62	0	1,691	0	0
148.		Community Services	Recreation Specialist		33,446	44,824	12,469	0	0	0	N/A	0	0	162	0
149.		Community Services	Recreation Specialist		33,446	44,824	2,249	0	0	0	N/A	0	0	29	0
150.		Community Services	Recreation Specialist		33,446	44,824	9,535	0	0	0	N/A	0	0	124	0
151.		Community Services	Recreation Specialist		33,446	44,824	4,236	0	0	0	N/A	0	0	55	0
152.		Community Services	Recreation Specialist		33,446	44,824	3,472	0	0	0	N/A	0	0	45	0
153.		Community Services	Recreation Specialist		33,446	44,824	6,119	0	0	0	N/A	0	0	80	0
154.		Community Services	Recreation Specialist		33,446	44,824	1,324	0	0	100	N/A	0	0	17	0
155.		Community Services	Recreation Specialist		33,446	44,824	1,185	0	0	0	N/A	0	0	15	0
156.		Community Services	Recreation Specialist		33,446	44,824	367	0	0	0	N/A	0	0	5	0
157.		Community Services	Recreation Specialist		33,446	44,824	708	0	0	0	N/A	0	0	9	0
158.		Community Services	Recreation Specialist		33,446	44,824	11,417	0	0	0	N/A	0	0	148	0
159.		Community Services	Recreation Specialist		33,446	44,824	8,982	0	0	0	N/A	0	0	117	0
160.		Community Services	Recreation Supervisor		70,224	91,296	61,708	0	0	0	2 @ 62	0	4,281	0	5,817
161.		Community Services	Recreation Supervisor		70,224	91,296	83,639	0	625	900	2 @ 55	0	8,209	0	0
162.		Community Services	Recreation Supervisor		70,224	91,296	76,908	0	577	800	2 @ 55	0	7,549	0	21,142
163.		Community Services	Recreation Supervisor		70,224	91,296	31,880	0	0	0	2 @ 55	0	3,129	0	1,974
164.		Community Services	Senior Recreation Leader		28,891	38,730	1,092	0	0	0	N/A	0	0	14	0
165.		Community Services	Senior Recreation Leader		28,891	38,730	11,664	0	0	0	N/A	0	0	152	0
166.		Community Services	Senior Recreation Leader		28,891	38,730	7,065	0	0	0	N/A	0	0	92	0
167.		Community Services	Senior Recreation Leader		28,891	38,730	8,648	0	0	0	N/A	0	0	112	0
168.		Community Services	Senior Recreation Leader		28,891	38,730	2,744	0	0	0	N/A	0	0	36	0
169.		Community Services	Senior Recreation Leader		28,891	38,730	7,828	0	0	0	N/A	0	0	102	0
170.		Community Services	Senior Recreation Leader		28,891	38,730	7,392	0	0	0	N/A	0	0	96	0
171.		Community Services	Senior Recreation Leader		28,891	38,730	8,264	0	0	0	N/A	0	0	107	0
172.		Community Services	Senior Recreation Leader		28,891	38,730	10,509	0	0	0	N/A	0	0	137	0
173.		Community Services	Senior Recreation Leader		28,891	38,730	11,393	0	0	0	N/A	0	0	148	0
174.		Community Services	Senior Recreation Leader		28,891	38,730	8,222	0	0	0	N/A	0	0	107	0
175.		Community Services	Senior Recreation Leader		28,891	38,730	13,220	0	0	0	N/A	0	0	172	0
176.		Community Services	Senior Recreation Leader		28,891	38,730	11,922	0	0	0	N/A	0	0	155	0
177.		Community Services	Senior Recreation Leader		28,891	38,730	6,328	0	0	0	N/A	0	0	82	0
178.		Community Services	Senior Recreation Leader		28,891	38,730	11,283	0	0	0	N/A	0	0	147	0
179.		Community Services	Senior Recreation Leader		28,891	38,730	4,740	0	0	0	N/A	0	0	62	0
180.		Community Services	Senior Recreation Leader		28,891	38,730	10,140	0	0	0	N/A	0	0	132	0
181.		Community Services	Senior Recreation Leader		28,891	38,730	7,188	0	0	0	N/A	0	0	93	0
182.		Community Services	Senior Recreation Leader		28,891	38,730	11,812	0	0	0	N/A	0	0	154	0
183.		Community Services	Senior Recreation Leader		28,891	38,730	11,626	0	0	0	N/A	0	0	151	0
184.		Community Services	Senior Recreation Leader		28,891	38,730	6,706	0	0	0	N/A	0	0	87	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforestca.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983043100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
												Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
185.		Community Services	Senior Recreation Supervisor		73,788	95,916	40,504	0	0	0	2 @ 55	0	3,975	0	3,422
186.		Community Services	Senior Recreation Supervisor		73,788	95,916	93,428	0	4,934	1,338	2 @ 55	0	9,170	0	20,493
187.		Community Services	Senior Recreation Supervisor		73,788	95,916	78,955	0	0	800	2 @ 55	0	7,749	0	6,932
188.		Community Services	Senior Recreation Supervisor		73,788	95,916	81,582	0	535	800	2 @ 55	0	8,007	0	15,393
189.		Economic Development	Economic Development/Housing Manager		99,228	129,000	126,992	0	1,445	8,150	2 @ 55	0	12,464	0	15,312
190.		Economic Development	Intern		27,518	36,878	955	0	0	0	N/A	0	0	12	0
191.		Economic Development	Intern		27,518	36,878	3,796	0	0	0	N/A	0	0	49	0
192.		Economic Development	Intern		27,518	36,878	6,029	0	0	0	N/A	0	0	78	0
193.		Economic Development	Intern		27,518	36,878	14,440	0	0	0	N/A	0	0	188	0
194.		Economic Development	Management Analyst		70,224	91,296	74,763	0	558	800	2 @ 62	0	5,167	0	7,785
195.		Finance	Accountant		66,840	86,904	57,257	9	3,019	0	2 @ 62	0	3,892	0	12,811
196.		Finance	Accountant		66,840	86,904	60,420	0	3,927	736	2 @ 62	0	4,162	0	7,716
197.		Finance	Accountant		66,840	86,904	18,092	0	0	0	2 @ 55	0	1,776	0	0
198.		Finance	Accountant		66,840	86,904	19,748	0	0	0	2 @ 62	0	1,420	0	0
199.		Finance	Accountant		66,840	86,904	65,500	0	2,446	1,150	2 @ 62	0	4,527	0	20,593
200.		Finance	Accounting Manager		104,256	135,528	104,740	0	0	3,800	2 @ 55	0	10,280	0	7,785
201.		Finance	Director of Finance		143,724	186,840	157,619	0	3,722	5,960	2 @ 55	0	15,470	0	20,593
202.		Finance	Management Analyst		70,224	91,296	86,945	0	0	800	2 @ 55	0	8,534	0	21,142
203.		Finance	Receptionist/Cashier		43,932	57,108	20,426	0	0	100	2 @ 62	0	486	178	2,588
204.		Finance	Senior Accounting Technician		57,636	74,928	56,741	0	0	800	2 @ 62	0	3,920	0	15,893
205.		Management Services	Director of Management Services		130,200	169,260	155,225	0	4,028	5,960	2 @ 55	0	15,235	0	20,838
206.		Management Services	GIS/Applications Analyst		71,988	93,576	87,086	0	0	800	2 @ 62	0	6,017	0	15,470
207.		Management Services	Human Resources Manager		99,228	129,000	126,680	0	0	6,537	2 @ 55	0	12,434	0	21,142
208.		Management Services	Human Resources Technician		56,232	73,104	21,943	218	0	0	2 @ 62	0	1,578	0	4,036
209.		Management Services	Information Technology Manager		106,860	138,924	135,318	0	0	5,633	2 @ 55	0	13,282	0	19,928
210.		Management Services	Information Technology Specialist		68,520	89,076	10,881	0	0	0	2 @ 62	0	782	0	3,428
211.		Management Services	Intern		27,518	36,878	3,980	0	0	0	N/A	0	0	52	0
212.		Management Services	Intern		27,518	36,878	4,020	0	0	0	N/A	0	0	52	0
213.		Management Services	Management Analyst		70,224	91,296	21,195	0	4,546	0	2 @ 55	0	2,080	0	6,495
214.		Management Services	Public Relations Specialist		63,624	82,716	35,786	0	3,909	0	2 @ 62	0	2,382	0	5,956
215.		Management Services	Public Relations Specialist		63,624	82,716	16,457	0	0	0	2 @ 62	0	1,183	0	1,953
216.		Management Services	Senior Communications & Marketing Anal		81,444	105,876	96,606	0	45	800	2 @ 62	0	6,677	0	13,212
217.		Police Services	Senior Management Analyst		81,444	105,876	92,517	0	0	800	2 @ 55	0	9,080	0	13,861
218.		Public Works	Administrative Specialist		53,520	69,588	65,051	0	0	800	2 @ 55	0	6,385	0	5,993
219.		Public Works	Director of Public Works City Engineer		150,996	196,296	191,204	0	4,581	10,050	2 @ 55	0	18,767	0	15,934
220.		Public Works	Engineering Services Manager - Assistant C		123,924	161,112	156,931	0	0	4,700	2 @ 55	0	15,403	0	15,470
221.		Public Works	Engineering Technician		56,232	73,104	60,745	0	0	800	2 @ 62	0	4,199	0	20,593
222.		Public Works	Environmental Compliance Inspector		73,788	95,916	90,326	0	0	800	2 @ 62	0	6,242	0	19,928
223.		Public Works	Environmental Manager		89,904	116,868	113,837	0	2,754	4,757	2 @ 55	0	11,173	0	19,928
224.		Public Works	Facilities Supervisor		79,464	103,296	77,974	0	0	800	2 @ 62	0	5,389	0	15,470
225.		Public Works	Intern		27,518	36,878	13,082	0	0	0	N/A	0	0	170	0
226.		Public Works	Management Aide		54,864	71,328	69,473	0	0	1,191	2 @ 55	0	6,819	0	20,593
227.		Public Works	Management Analyst		70,224	91,296	79,720	0	0	800	2 @ 55	0	7,825	0	15,893
228.		Public Works	Management Analyst		70,224	91,296	88,931	0	0	2,113	2 @ 55	0	8,729	0	7,996
229.		Public Works	Principal Civil Engineer		106,860	138,924	115,991	0	1,789	800	2 @ 55	0	11,385	0	18,699
230.		Public Works	Public Works Maintenance Manager		104,256	135,528	124,075	0	0	3,800	2 @ 55	0	12,178	0	21,142

State Controller's Office - Local Government Programs and Services Division

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Preparer Contact Information

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Entity Name	Lake Forest		
Human Resources Web Page	www.lakeforestca.gov/388/Human-Resources-Employment		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983043100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kevin Shirah
Phone Number	949-461-3564
E-mail Address	kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Deferred Compensation /Defined Contribution Plan		Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Plan: Employer's Share	Plan: Employer's Share	Contribution Plan		
231.		Public Works	Senior Landscape Inspector		77,520	100,776	95,520	0	0	800	2 @ 55	0	9,375	0	23,369	
232.		Public Works	Senior Landscape Inspector		77,520	100,776	81,369	0	0	800	2 @ 55	0	7,986	0	14,224	
233.		Public Works	Street Maintenance Inspector		77,520	100,776	16,923	0	0	0	2 @ 62	0	1,217	0	1,343	
234.		Public Works	Traffic + Parking Commissioner		2,832	2,832	118	0	0	0	N/A	0	0	2	0	
235.		Public Works	Traffic + Parking Commissioner		2,832	2,832	944	0	0	0	N/A	0	0	12	0	
236.		Public Works	Traffic + Parking Commissioner		2,832	2,832	1,062	0	0	0	N/A	0	0	14	0	
237.		Public Works	Traffic + Parking Commissioner		2,832	2,832	1,062	0	0	0	N/A	0	0	14	0	
238.		Public Works	Traffic + Parking Commissioner		2,832	2,832	944	0	0	0	N/A	0	0	12	0	
239.		Public Works	Traffic Engineering Manager		109,536	142,392	140,525	0	0	9,392	2 @ 55	0	13,793	0	22,146	
240.		Rancho Canada Finance Author Chair		101	0	0	0	0	0	0	N/A	0	0	0	0	
241.		Rancho Canada Finance Author Vice Chair		102	0	0	0	0	0	0	N/A	0	0	0	0	
242.		Rancho Canada Finance Author Board Member		103	0	0	0	0	0	0	N/A	0	0	0	0	
243.		Rancho Canada Finance Author Board Member		104	0	0	0	0	0	0	N/A	0	0	0	0	
244.		Rancho Canada Finance Author Board Member		105	0	0	0	0	0	0	N/A	0	0	0	0	