

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2016

Preparer Contact Information

Entity Name Lake Forest
 Human Resources Web Page www.lakeforestca.gov/388/Human-Resources-Employment
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename 2016-11983043100.xlsx

Preparer Name Kevin Shirah
 Phone Number 949-461-3564
 E-mail Address kshirah@lakeforestca.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Employer Contribution:			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	
1.		City Clerk	Administrative Specialist		48,492	63,036	52,310	0	0	750	2 @ 62		3,346	0	11,946
2.		City Clerk	Assistant City Clerk		57,636	74,928	62,899	4,001	0	750	2 @ 55		5,462	0	7,585
3.		City Clerk	City Clerk		96,816	125,856	118,927	0	8,794	5,910	2 @ 55		10,342	0	8,904
4.		City Clerk	Records Specialist		45,024	58,536	58,536	183	0	4,057	2 @ 55		5,090	0	16,336
5.		City Clerk	Senior Office Specialist		40,788	53,028	53,028	0	983	3,746	2 @ 55		4,611	0	8,202
6.	Y	City Council	Mayor	101	8,448	8,448	8,448	0	0	0	N/A		0	110	0
7.	Y	City Council	Mayor Pro Tem	102	8,448	8,448	8,448	0	0	0	2 @ 55		734	0	0
8.	Y	City Council	City Council Member	103	8,448	8,448	8,448	0	0	0	N/A		0	110	0
9.	Y	City Council	City Council Member	104	8,448	8,448	8,448	0	0	0	N/A		0	0	0
10.	Y	City Council	City Council Member	105	8,448	8,448	0	0	0	0	N/A		0	0	0
11.	Y	City Council	City Council Member	106	8,448	8,448	0	0	0	0	N/A		0	0	0
12.		City Manager	Assistant City Manager/Director of Economic Development/Community Preservation		147,312	191,508	175,866	0	7,176	6,270	2 @ 55		15,294	0	17,275
13.		City Manager	Assistant to the City Manager		85,572	111,240	107,624	0	989	4,973	2 @ 55		9,359	0	7,964
14.		City Manager	City Manager		247,876	8,448	247,876	0	14,301	18,760	2 @ 55		21,555	15,107	16,336
15.		City Manager	Executive Assistant		59,076	76,812	74,378	0	0	893	2 @ 55		6,468	0	8,232
16.		City Manager	Management Assistant		57,636	74,928	58,923	0	2	563	2 @ 62		3,769	0	8,232
17.		Community Services	Administrative Specialist		48,492	63,036	62,063	99	0	1,392	2 @ 55		5,397	0	20,879
18.		Community Services	Director of Community Services		123,924	161,112	159,084	0	1,536	11,033	2 @ 55		13,834	0	7,746
19.		Community Services	Facilities Maintenance Specialist		47,304	61,500	58,864	0	2,603	950	2 @ 55		5,119	0	19,733
20.		Community Services	Parks + Recreation Commissioner		1,534	1,534	590	0	0	0	N/A		0	8	0
21.		Community Services	Parks + Recreation Commissioner		1,534	1,534	708	0	0	0	N/A		0	9	0
22.		Community Services	Parks + Recreation Commissioner		1,534	1,534	708	0	0	0	N/A		0	9	0
23.		Community Services	Parks + Recreation Commissioner		1,534	1,534	708	0	0	0	N/A		0	9	0
24.		Community Services	Parks + Recreation Commissioner		1,534	1,534	0	0	0	0	N/A		0	0	0
25.		Community Services	Recreation Coordinator		54,864	71,328	33,623	0	0	0	2 @ 62		2,151	0	0
26.		Community Services	Recreation Coordinator		54,864	71,328	33,649	0	0	0	2 @ 62		2,152	0	0
27.		Community Services	Recreation Coordinator		54,864	71,328	13,346	0	0	0	N/A			173	0
28.		Community Services	Recreation Coordinator		54,864	71,328	38,176	0	0	0	2 @ 55		3,320	0	0
29.		Community Services	Recreation Leader		20,800	26,478	3,507	0	0	0	N/A		0	46	0
30.		Community Services	Recreation Leader		20,800	26,478	2,951	0	0	0	N/A		0	38	0
31.		Community Services	Recreation Leader		20,800	26,478	2,543	0	0	0	N/A		0	33	0
32.		Community Services	Recreation Leader		20,800	26,478	3,651	0	0	0	N/A		0	47	0
33.		Community Services	Recreation Leader		20,800	26,478	2,794	0	0	0	N/A		0	36	0
34.		Community Services	Recreation Leader		20,800	26,478	4,347	0	0	0	N/A		0	57	0
35.		Community Services	Recreation Leader		20,800	26,478	3,515	0	0	0	N/A		0	46	0
36.		Community Services	Recreation Leader		20,800	26,478	7,897	0	0	0	N/A		0	103	0
37.		Community Services	Recreation Leader		20,800	26,478	2,015	0	0	0	N/A		0	26	0

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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Employer Contribution:			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	
38.		Community Services	Recreation Leader		20,800	26,478	7,998	0	0	0	N/A	0	104	0	
39.		Community Services	Recreation Leader		20,800	26,478	1,985	0	0	0	N/A	0	26	0	
40.		Community Services	Recreation Leader		20,800	26,478	4,381	0	0	0	N/A	0	57	0	
41.		Community Services	Recreation Leader		20,800	26,478	10,069	0	0	0	N/A	0	131	0	
42.		Community Services	Recreation Leader		20,800	26,478	5,153	0	0	0	N/A	0	67	0	
43.		Community Services	Recreation Leader		20,800	26,478	2,020	0	0	0	N/A	0	26	0	
44.		Community Services	Recreation Leader		20,800	26,478	4,190	0	0	0	N/A	0	54	0	
45.		Community Services	Recreation Leader		20,800	26,478	5,137	0	0	0	N/A	0	67	0	
46.		Community Services	Recreation Leader		20,800	26,478	9,822	0	0	0	N/A	0	128	0	
47.		Community Services	Recreation Leader		20,800	26,478	6,770	0	0	0	N/A	0	88	0	
48.		Community Services	Recreation Leader		20,800	26,478	1,993	0	0	0	N/A	0	26	0	
49.		Community Services	Recreation Leader		20,800	26,478	2,237	0	0	0	N/A	0	29	0	
50.		Community Services	Recreation Leader		20,800	26,478	10,879	0	0	100	N/A	0	141	0	
51.		Community Services	Recreation Leader		20,800	26,478	3,888	0	0	0	N/A	0	51	0	
52.		Community Services	Recreation Leader		20,800	26,478	861	0	0	0	N/A	0	11	0	
53.		Community Services	Recreation Leader		20,800	26,478	6,723	0	0	0	N/A	0	87	0	
54.		Community Services	Recreation Leader		20,800	26,478	2,297	0	0	0	N/A	0	30	0	
55.		Community Services	Recreation Leader		20,800	26,478	900	0	0	0	N/A	0	12	0	
56.		Community Services	Recreation Leader		20,800	26,478	2,953	0	0	0	N/A	0	38	0	
57.		Community Services	Recreation Leader		20,800	26,478	1,846	0	0	0	N/A	0	24	0	
58.		Community Services	Recreation Leader		20,800	26,478	2,232	0	0	0	N/A	0	29	0	
59.		Community Services	Recreation Leader		20,800	26,478	63	0	0	100	N/A	0	1	0	
60.		Community Services	Recreation Leader		20,800	26,478	594	0	0	0	N/A	0	8	0	
61.		Community Services	Recreation Leader		20,800	26,478	1,068	0	0	0	N/A	0	14	0	
62.		Community Services	Recreation Leader		20,800	26,478	7,215	0	0	0	N/A	0	94	0	
63.		Community Services	Recreation Leader		20,800	26,478	9,913	0	0	0	N/A	0	129	0	
64.		Community Services	Recreation Leader		20,800	26,478	3,717	0	0	0	N/A	0	48	0	
65.		Community Services	Recreation Leader		20,800	26,478	578	0	0	0	N/A	0	8	0	
66.		Community Services	Recreation Leader		20,800	26,478	5,384	0	0	0	N/A	0	70	0	
67.		Community Services	Recreation Leader		20,800	26,478	811	0	0	0	N/A	0	11	0	
68.		Community Services	Recreation Leader		20,800	26,478	1,758	0	0	0	N/A	0	23	0	
69.		Community Services	Recreation Leader		20,800	26,478	2,652	0	0	0	N/A	0	34	0	
70.		Community Services	Recreation Leader		20,800	26,478	2,232	0	0	0	N/A	0	29	0	
71.		Community Services	Recreation Leader		20,800	26,478	683	0	0	0	N/A	0	9	0	
72.		Community Services	Recreation Leader		20,800	26,478	1,251	0	0	0	N/A	0	16	0	
73.		Community Services	Recreation Leader		20,800	26,478	2,044	0	0	0	N/A	0	27	0	
74.		Community Services	Recreation Leader		20,800	26,478	1,698	0	0	0	N/A	0	22	0	
75.		Community Services	Recreation Leader		20,800	26,478	6,024	0	0	0	N/A	0	78	0	
76.		Community Services	Recreation Leader		20,800	26,478	2,164	0	0	0	N/A	0	28	0	
77.		Community Services	Recreation Leader		20,800	26,478	1,658	0	0	0	N/A	0	22	0	
78.		Community Services	Recreation Leader		20,800	26,478	3,538	0	0	0	N/A	0	46	0	
79.		Community Services	Recreation Manager		89,904	116,868	110,811	0	6,240	3,750	2 @ 55	9,636	0	7,695	
80.		Community Services	Recreation Manager		89,904	116,868	64,383	0	0	2,192	2 @ 55	5,599	0	5,449	
81.		Community Services	Recreation Specialist		26,478	35,485	14,088	0	0	0	N/A	0	183	0	
82.		Community Services	Recreation Specialist		26,478	35,485	14,094	0	0	0	N/A	0	183	0	
83.		Community Services	Recreation Specialist		26,478	35,485	12,695	0	0	0	N/A	0	165	0	
84.		Community Services	Recreation Specialist		26,478	35,485	7,477	0	0	0	N/A	0	97	0	
85.		Community Services	Recreation Specialist		26,478	35,485	8,007	0	0	0	N/A	0	104	0	
86.		Community Services	Recreation Specialist		26,478	35,485	9,611	0	0	0	N/A	0	125	0	

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87.		Community Services	Recreation Specialist		26,478	35,485	10,772	0	0	0	N/A		0	140	0
88.		Community Services	Recreation Specialist		26,478	35,485	5,384	0	0	0	N/A		0	70	0
89.		Community Services	Recreation Specialist		26,478	35,485	1,509	0	0	0	N/A		0	20	0
90.		Community Services	Recreation Specialist		26,478	35,485	7,622	0	0	100	N/A		0	99	0
91.		Community Services	Recreation Specialist		26,478	35,485	12,000	0	0	0	N/A		0	156	0
92.		Community Services	Recreation Specialist		26,478	35,485	8,278	0	0	0	N/A		0	108	0
93.		Community Services	Recreation Specialist		26,478	35,485	9,937	0	0	0	N/A		0	129	0
94.		Community Services	Recreation Specialist		26,478	35,485	7,472	0	0	0	N/A		0	97	0
95.		Community Services	Recreation Specialist		26,478	35,485	10,061	0	0	0	N/A		0	131	0
96.		Community Services	Recreation Specialist		26,478	35,485	842	0	0	0	N/A		0	11	0
97.		Community Services	Recreation Specialist		26,478	35,485	10,414	0	0	0	N/A		0	135	0
98.		Community Services	Recreation Specialist		26,478	35,485	7,430	0	0	100	N/A		0	97	0
99.		Community Services	Recreation Specialist		26,478	35,485	9,380	0	0	0	N/A		0	122	0
100.		Community Services	Recreation Specialist		26,478	35,485	11,400	0	0	0	N/A		0	148	0
101.		Community Services	Recreation Specialist		26,478	35,485	10,270	0	0	0	N/A		0	134	0
102.		Community Services	Recreation Specialist		26,478	35,485	10,679	0	0	0	N/A		0	139	0
103.		Community Services	Recreation Specialist		26,478	35,485	11,187	0	0	0	N/A		0	145	0
104.		Community Services	Recreation Specialist		26,478	35,485	3,165	0	0	0	N/A		0	41	0
105.		Community Services	Recreation Specialist		26,478	35,485	12,597	0	0	0	N/A		0	164	0
106.		Community Services	Recreation Specialist		26,478	35,485	7,179	0	0	0	N/A		0	93	0
107.		Community Services	Recreation Supervisor		63,624	82,716	68,693	0	481	750	2 @ 55		5,974	0	15,013
108.		Community Services	Recreation Supervisor		63,624	82,716	8,320	0	0	0	2 @ 62		532	0	560
109.		Community Services	Recreation Supervisor		63,624	82,716	41,379	0	0	0	2 @ 55		3,598	0	0
110.		Community Services	Recreation Supervisor		63,624	82,716	82,656	0	179	5,967	2 @ 55		7,188	0	8,232
111.		Community Services	Recreation Supervisor		63,624	82,716	65,283	0	0	750	2 @ 55		5,677	0	15,013
112.		Community Services	Senior Recreation Leader		22,880	30,659	762	0	0	0	N/A		0	10	0
113.		Community Services	Senior Recreation Leader		22,880	30,659	8,534	0	0	0	N/A		0	111	0
114.		Community Services	Senior Recreation Leader		22,880	30,659	8,870	0	0	0	N/A		0	115	0
115.		Community Services	Senior Recreation Leader		22,880	30,659	7,653	0	0	0	N/A		0	99	0
116.		Community Services	Senior Recreation Leader		22,880	30,659	3,183	0	0	0	N/A		0	41	0
117.		Community Services	Senior Recreation Leader		22,880	30,659	1,630	0	0	0	N/A		0	21	0
118.		Community Services	Senior Recreation Leader		22,880	30,659	549	0	0	0	N/A		0	7	0
119.		Community Services	Senior Recreation Leader		22,880	30,659	4,268	0	0	0	N/A		0	55	0
120.		Community Services	Senior Recreation Leader		22,880	30,659	11,096	0	0	0	N/A		0	144	0
121.		Community Services	Senior Recreation Leader		22,880	30,659	326	0	0	0	N/A		0	4	0
122.		Community Services	Senior Recreation Leader		22,880	30,659	10,459	0	0	0	N/A		0	136	0
123.		Community Services	Senior Recreation Leader		22,880	30,659	8,029	0	0	0	N/A		0	104	0
124.		Community Services	Senior Recreation Leader		22,880	30,659	11,386	0	0	0	N/A		0	148	0
125.		Community Services	Senior Recreation Leader		22,880	30,659	10,178	0	0	0	N/A		0	132	0
126.		Community Services	Senior Recreation Leader		22,880	30,659	13,550	0	0	0	N/A		0	176	0
127.		Community Services	Senior Recreation Leader		22,880	30,659	8,519	0	0	0	N/A		0	111	0
128.		Community Services	Senior Recreation Leader		22,880	30,659	9,615	0	0	0	N/A		0	125	0
129.		Community Services	Senior Recreation Leader		22,880	30,659	1,558	0	0	0	N/A		0	20	0
130.		Community Services	Senior Recreation Leader		22,880	30,659	13,337	0	0	0	N/A		0	173	0
131.		Community Services	Senior Recreation Leader		22,880	30,659	5,457	0	0	0	N/A		0	71	0
132.		Community Services	Senior Recreation Leader		22,880	30,659	5,251	0	0	0	N/A		0	68	0
133.		Community Services	Senior Recreation Leader		22,880	30,659	797	0	0	100	N/A		0	10	0
134.		Community Services	Senior Recreation Leader		22,880	30,659	8,216	0	0	0	N/A		0	107	0

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135.		Community Services	Senior Recreation Supervisor		66,840	86,904	86,442	0	6,942	5,442	2 @ 55		7,517	0	21,574
136.		Community Services	Senior Recreation Supervisor		66,840	86,904	33,425	0	28,574	0	2 @ 55		2,907	0	4,107
137.		Community Services	Senior Recreation Supervisor		66,840	86,904	58,013	193	0	0	2 @ 55		5,045	0	5,428
138.		Development Services	Administrative Specialist		48,492	63,036	63,036	0	0	4,816	2 @ 55		5,482	0	20,879
139.		Development Services	Assistant Planner		56,232	73,104	57,710	695	0	750	2 @ 62		3,691	0	7,317
140.		Development Services	Associate Planner		66,840	86,904	86,904	0	0	10,051	2 @ 55		7,557	0	21,574
141.		Development Services	Director of Development Services		130,200	169,260	169,260	0	18,879	16,827	2 @ 55		14,719	0	21,574
142.		Development Services	Intern		21,778	29,182	13,235	0	0	0	N/A		0	172	0
143.		Development Services	Planning Commissioner		3,068	3,068	1,534	0	0	0	N/A		0	20	0
144.		Development Services	Planning Commissioner		3,068	3,068	1,534	0	0	0	N/A		0	20	0
145.		Development Services	Planning Commissioner		3,068	3,068	1,652	0	0	0	N/A		0	21	0
146.		Development Services	Planning Commissioner		3,068	3,068	1,652	0	0	0	N/A		0	21	0
147.		Development Services	Planning Commissioner		3,068	3,068	1,652	0	0	0	N/A		0	21	0
148.		Development Services	Planning Manager		106,860	138,924	123,027	0	0	3,750	2 @ 55		10,698		20,879
149.		Development Services	Records Specialist		45,024	58,536	9,839	0	0	0	N/A		0	128	0
150.		Development Services	Senior Building Permit Technician		50,952	66,228	66,228	191	0	5,022	2 @ 55		5,759	0	21,574
151.		Development Services	Senior Planner		77,520	100,776	67,616	0	0	0	2 @ 62		4,325	0	16,232
152.		Development Services	Senior Planner		77,520	100,776	100,776	0	3,343	8,789	2 @ 55		8,763	0	7,964
153.		Economic Development	Administrative Specialist		48,492	63,036	63,036	0	0	4,816	2 @ 55		5,482	0	16,336
154.		Economic Development	Code Enforcement Officer		56,232	73,104	48,684	470	0	0	2 @ 62		3,114	0	707
155.		Economic Development	Code Enforcement Officer		56,232	73,104	72,973	1,842	940	5,551	2 @ 55		6,346	0	7,964
156.		Economic Development	Code Enforcement Supervisor		68,520	89,076	78,531	0	0	750	2 @ 55		6,829	0	20,879
157.		Economic Development	Community Preservation Technician		48,492	63,036	62,919	0	0	3,974	2 @ 55		5,471	0	15,793
158.		Economic Development	Economic Development/Housing Manager		89,904	116,868	113,837	0	0	5,497	2 @ 55		9,899	0	21,574
159.		Economic Development	Intern		21,778	29,182	6,806	0	0	0	N/A		0	88	0
160.		Economic Development	Intern		21,778	29,182	4,207	0	0	0	N/A		0	55	0
161.		Economic Development	Intern		21,778	29,182	1,056	0	0	0	N/A		0	14	0
162.		Economic Development	Intern		21,778	29,182	6,850	0	0	0	N/A		0	89	0
163.		Economic Development	Management Aide		49,704	64,620	53,952	0	0	750	2 @ 62		3,451	0	1,067
164.		Economic Development	Management Analyst		63,624	82,716	68,443	0	31	750	2 @ 62		4,378	0	16,261
165.		Finance	Accountant		62,076	80,700	74,354	104	0	750	2 @ 55		6,466	0	20,879
166.		Finance	Accounting Manager		96,816	125,856	118,520	0	0	3,850	2 @ 55		10,307	0	20,879
167.		Finance	Accounting Technician		48,492	63,036	49,238	0	0	438	2 @ 62		3,149	0	8,232
168.		Finance	Deputy City Manager/Director of Finance		140,208	182,280	181,966	0	7,011	17,146	2 @ 55		15,824	0	21,574
169.		Finance	Management Analyst		63,624	82,716	55,408	0	0	0	2 @ 55		4,818	0	16,232
170.		Finance	Senior Accountant		68,520	89,076	89,076	0	0	7,308	2 @ 55		7,746	0	7,964
171.		Finance	Senior Accounting Technician		53,532	69,588	55,126	432	0	750	2 @ 62		3,526	0	16,493

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2016

Preparer Contact Information

Entity Name Lake Forest
 Human Resources Web Page www.lakeforestca.gov/388/Human-Resources-Employment
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename 2016-11983043100.xlsx

Preparer Name Kevin Shirah
 Phone Number 949-461-3564
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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
172.		Housing Authority	Chair	101	0	0	0	0	0	0	N/A		0	0	0
173.		Housing Authority	Vice Chair	102	0	0	0	0	0	0	N/A		0	0	0
174.		Housing Authority	Board Member	103	0	0	0	0	0	0	N/A		0	0	0
175.		Housing Authority	Board Member	104	0	0	0	0	0	0	N/A		0	0	0
176.		Housing Authority	Board Member	105	0	0	0	0	0	0	N/A		0	0	0
177.		Housing Authority	Board Member	106	0	0	0	0	0	0	N/A		0	0	0
178.		Management Services	Administrative Services Manager		85,572	111,240	17,370	0	0	0	N/A		0	226	0
179.		Management Services	Director of Management Services		115,080	149,604	84,480	0	25,557	4,322	2 @ 55		7,306	0	16,039
180.		Management Services	GIS/Applications Analyst		63,624	82,716	71,593	0	0	625	2 @ 62		4,579	0	7,964
181.		Management Services	Information Technology Manager		96,816	125,856	124,391	0	0	8,972	2 @ 55		10,817	0	21,574
182.		Management Services	Intern		21,778	29,182	7,098	0	0	0	N/A		0	92	0
183.		Management Services	Intern		21,778	29,182	3,998	0	0	0	N/A		0	52	0
184.		Management Services	Management Analyst		63,624	82,716	82,716	0	0	6,747	2 @ 55		7,193	0	14,923
185.		Management Services	Management Analyst		63,624	82,716	23,888	0	0	0	2 @ 55		2,077	0	4,633
186.		Management Services	Senior Management Analyst		73,788	95,916	12,289	0	6,905	0	2 @ 55		1,069	0	5,340
187.		Police Services	Public Safety Manager		87,708	114,024	112,525	0	0	7,251	2 @ 55		9,785	0	20,879
188.		Public Works	Administrative Specialist		48,492	63,036	40,140	0	0	500	2 @ 62		2,567		19,965
189.		Public Works	Administrative Specialist		48,492	63,036	2,030	0	0	0	N/A		0	26	0
190.		Public Works	Director of Public Works/City Engineer		136,788	177,828	177,828	0	0	17,380	2 @ 55		15,464	0	21,476
191.		Public Works	Engineering Services Manager/Assistant City Engineer		112,272	145,956	144,277	0	0	7,773	2 @ 55		12,546	0	21,574
192.		Public Works	Engineering Technician		53,532	69,588	51,039	393	0	0	2 @ 62		3,264	0	385
193.		Public Works	Environmental Manager		85,572	111,240	107,249	0	221	3,750	2 @ 55		9,145	0	21,574
194.		Public Works	Intern		21,778	29,182	11,638	0	0	0	N/A		0	151	0
195.		Public Works	Landscape Inspector		65,220	84,780	66,496	275	0	563	2 @ 55		5,782	0	14,479
196.		Public Works	Management Aide		49,704	64,620	52,477	405	0	750	2 @ 62		3,356	0	14,479
197.		Public Works	Management Analyst		63,624	82,716	82,716	0	0	6,085	2 @ 55		7,193	0	7,964
198.		Public Works	Management Assistant		57,636	74,928	62,942	0	2	750	2 @ 55		5,473	0	8,194
199.		Public Works	Principal Civil Engineer		99,240	129,000	126,850	0	0	5,819	2 @ 55		11,031	0	15,802
200.		Public Works	Public Works Maintenance Manager		94,452	122,784	104,424	0	386	3,750	2 @ 55		9,081	0	21,574
201.		Public Works	Senior Landscape Inspector		71,988	93,576	90,660	0	0	1,220	2 @ 55		7,884	0	19,064
202.		Public Works	Street Maintenance Inspector		71,988	93,576	92,963	446	0	4,702	2 @ 62		5,957	0	16,336
203.		Public Works	Traffic Engineering Manager		104,256	135,528	135,528	0	0	12,492	2 @ 55		11,785	0	20,879
204.		Public Works	Water Quality Inspector		68,520	89,076	76,020	0	0	750	2 @ 62		4,862	0	21,574