

# AUGUST 2024

## **Directors Update**

### Recruitments

- Offers in background for Animal Care (2)
- 4 – extra help background
- 1 – more extra help
- Opened ACOT recruitment – 5 vacancies
  - 6 month training program; upon graduation become Animal Control Officers
  - 160 applicants; 90 meet qualifications
  - Advertise
- Open - Animal Adoptability Position
- Reassessing needs and priorities

### Midyear stats

- 98% save rate dogs
- 80.2% save rate for cats

### Chameleon Database Project

- Efficiencies in processing data and best practices
- Building training and performance measure plan modules

### Strategic Plan Review & Update

- RFP open through 9/5
- Original 2018
- Time for refresh
- Panel to include City Representative; director from Public Shelter; OCCR rep; CEO office;

## **Let's Paw – new Field Services manager**

- Daniel Ettinger; 1<sup>st</sup> Aug 9
  - Employee 2010; volunteer
  - 1<sup>st</sup> 3 months onboarding
- Jamie Link – still responsive to emails re coyote

## **Budget update – Joseph Powers**

\$1.1 million under the estimate of \$17.9 million; information provided in Notice of Intent  
Invoices will be available 1<sup>st</sup> week of August

## **FY 24/25**

- Total cost \$19.6m due to salary increase and rising cost of feed/supplies
- First round of projections available in Jan 2025

## **Operation Update**

### **Summer Season update**

Increase in field activities since June (10,600 field activities – 2 months)

Fully staffed for AC Assistants

Disaster Preparedness

Have graphics available; check list

People need to have a personal plan executed

Shelter update

Foster program has been success; cities not charged for cats in foster care

Sitting with Kittens back on Saturday

Upcoming events

Annual initiative – clear the shelters from 8/10 to 9/10 in partnership w/ NBC

Microchip – this Saturday only available to service city areas

Pet Food pantry – 2<sup>nd</sup> sat every month; food donated

Low Cost Vaccines

Partner w/ Idaho to send dogs

Foster-to-Adopt Pilot program

40 dogs gone thru program, 18 adopted, 18 returned, 16 completed questionnaire

18 adopted

National Night Out

6 partner cities; available on request; submit requests early

Next meeting in person